



CITY COUNCIL
CITY AND COUNTY OF HONOLULU
HONOLULU, HAWAII 96813-3077

SALARY COMMISSION

Commissioners:

Kevin Sakamoto, Chair
Brian Tamamoto, Vice Chair
Malia Espinda
Diane Peters-Nguyen
Gerald Takeuchi
Dee Wakabayashi
Kimi Yuen

WRITTEN SUMMARY FOR AUDIO RECORD

REGULAR MEETING
THURSDAY, FEBRUARY 28, 2020

COUNCIL COMMITTEE MEETING ROOM
2ND FLOOR, HONOLULU HALE
HONOLULU, HAWAII 96813

The time references below indicate the point in the audio recording when the stated actions began.

CALL TO ORDER

The meeting of the Salary Commission was called to order by Commission Chair Sakamoto at 1:35 p.m. Commissioners Sakamoto, Tamamoto, Takeuchi, Peters-Nguyen, Yuen, Espinda, and Wakabayashi were present at the meeting.

ORDER OF BUSINESS

1. WELCOME BY COMMISSION CHAIR

[1:35 p.m.][44 second mark]

At this juncture, Commission Chair Sakamoto welcomed the Commissioners at the meeting. Commission Chair Sakamoto went over general housekeeping matters relating to conduct at the meeting.

2. APPROVAL OF MINUTES OF THE JANUARY 30, 2020, MEETING AND EXECUTIVE SESSION OF JANUARY 30, 2020.

[1:36 p.m.][2 minute, 31 second mark]

Commission Chair Sakamoto asked for a motion to approve and file the minutes of the last Commission meeting. A motion was made by Commissioner Peters-Nguyen and seconded by Commissioner Takeuchi.

[1:37 p.m.][3 minute, 10 second mark]

The minutes of the regular session of January 30, 2020 were approved and filed.

[1:37 p.m.][3 minute, 15 second mark]

Commission Chair Sakamoto asked for a motion to approve and file the minutes of the last Executive Session. A motion was made by Commissioner Wakabayashi and seconded by Commissioner Espinda.

[1:37 p.m.][3 minute, 36 second mark]

The minutes of the Executive Session of January 30, 2020 were approved and filed.

3. COMMENTS FROM INVITED GUESTS AND THE PUBLIC

[1:38 P.M.][3 minute, 42 second mark]

Commission Chair asked if any representatives from the Administration would like to testify.

Carolee Kubo, Director of Human Resources for the City and County of Honolulu testified.

4. ANNUAL REVIEW OF SALARIES AND SALARY SCHEDULES PURSUANT TO SECTION 3-122 OF THE REVISED CHARTER OF THE CITY AND COUNTY OF HONOLULU 1978 (2017 EDITION).

[1:39 p.m.][4 minute, 55 second mark]

Commission Chair Sakamoto reviewed the Salary Commissions mandate, per the Charter.

5. FINDINGS AND RECOMMENDATIONS OF THE PERMITTED INTERACTION GROUP ON THE INVESTIGATION RELATING TO THE SETTING OF SALARIES.

[1:40 p.m.][6 minute, 10 second mark]

Commission Chair Sakamoto reviewed the mandate of the Permitted Interaction Group ("PIG").

[1:41 p.m.][7 minute, 17 second mark]

Vice Chair Tamamoto reported on the Pig's findings.

EXECUTIVE SESSION

[1:45 p.m.][12 minute, 7 second mark]

Commissioner Tamamoto made a motion to enter into Executive Session and it was seconded by Commissioner Wakabayashi.

RECESS

[1:46 p.m.][12 minute, 51 second mark]

MEETING RECONVENED

[1:54 p.m.][13 minute, 13 second]

6. DISCUSSION OF MEETING DATES AND TIMES

[1:54 p.m.][13 minute, 40 second mark]

Commission Chair Sakamoto suggested five dates to change the next Salary Commission meeting to, all at 1:30 p.m. Commissioners agreed on April 3, 2020 at 1:30 p.m. Commissioner Espinda motioned to accept the change and the motion was seconded by Commissioner Takeuchi.

7. ADJOURNMENT

[1:59 p.m.][18 minute mark]

There being no further business and no objections, Commission Chair Sakamoto asked for a motion to adjourn the meeting. Commissioner Yuen made the motion to adjourn the meeting and it was seconded by Commissioner Peters-Nguyen. The meeting was adjourned at 1:59 p.m.

Salary Commission
February 28, 2020